

## Comparison of COVID-19 Unemployment Programs

*If you are unsure whether you qualify for unemployment insurance benefits, file a claim online in [Neworks.nebraska.gov](https://neworks.nebraska.gov) and your eligibility will be determined.*

	Unemployment Insurance	Short Time Compensation (STC)	Pandemic Unemployment Insurance
<b>What?</b>	<ul style="list-style-type: none"> <li>Cash benefits to employees who are furloughed, laid off or lose their job through no fault of their own.</li> <li>50% of the employee's average weekly wages from highest paid quarter, capped at \$440 in 2020</li> <li>COVID-19 claims are eligible for \$600 in additional benefits each week</li> <li>If qualified non charged to the employer's experience account.</li> </ul>	<ul style="list-style-type: none"> <li>Pro-rated unemployment benefits for employees when employers need to reduce hours to reflect decreases in business demand.</li> <li>If qualified non charged to the employer's experience account.</li> <li>COVID-19 claims are eligible for \$600 in additional benefits each week</li> </ul>	<ul style="list-style-type: none"> <li>Cash benefits to individuals not eligible for traditional unemployment insurance benefits, i.e. independent contractors and self-employed individuals.</li> <li>50% of the employee's average weekly wages from highest paid quarter, capped at \$440 in 2020</li> <li>COVID-19 claims are eligible for \$600 in additional benefits each week</li> </ul>
<b>Employer Responsibilities?</b>	<ul style="list-style-type: none"> <li>Complete the "Request to Employer for Separation Information," Form UI-350 about employees who have filed for unemployment benefits</li> <li>Maintain business as usual filing of quarterly tax reporting</li> <li>Complete additional wage information forms as necessary when requested by Nebraska Department of Labor</li> <li><a href="#">Employer Handbook on Unemployment Insurance</a></li> <li><a href="#">Employer Q&amp;A</a></li> <li><a href="#">Employer Q&amp;A2</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Submit and have an STC plan approved by the Nebraska Department of Labor.</a></li> <li>Must have at least 3 employees</li> <li>Uniformly reduce regularly hours between 10% and 60%</li> <li>Continue to provide medical, dental and retirement benefits</li> <li>Submit weekly certification claims for employees</li> <li><a href="#">Employer Application Video Step by Step</a></li> <li><a href="#">Employer Q&amp;A</a></li> </ul>	<ul style="list-style-type: none"> <li>Generally not applicable</li> </ul>
<b>Employee Responsibilities?</b>	<ul style="list-style-type: none"> <li><a href="#">File an unemployment claim</a></li> <li><a href="#">File weekly certification claims</a></li> <li><a href="#">Employee initial claim and weekly certification claim step by step</a></li> <li><a href="#">Employee Q&amp;A</a></li> </ul>	<ul style="list-style-type: none"> <li>Once an employer STC plan is approved file personal unemployment claim for benefits</li> <li>Do NOT need to file weekly claims</li> <li><a href="#">Employee Q&amp;A</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">File an unemployment claim</a></li> <li><a href="#">File weekly certification claims</a></li> <li><a href="#">Employee initial claim and weekly certification claim step by step</a></li> </ul>
<b>How Long?</b>	<ul style="list-style-type: none"> <li>26 weeks of benefits or until employee has received 1/3 of the employee's base period wages whichever is less.</li> <li>COVID-19 claims are eligible for an additional 13 weeks of benefits</li> </ul>	<ul style="list-style-type: none"> <li>13 months maximum</li> </ul>	<ul style="list-style-type: none"> <li>26 weeks of benefits</li> <li>COVID-19 claims are eligible for additional 13 weeks of benefits</li> </ul>
<b>More Information</b>	<ul style="list-style-type: none"> <li><a href="#">NDOL Unemployment Insurance Tax Website</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">STC Website</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">NDOL Pandemic Program Overview</a></li> </ul>